

805D-56A-6102
Advise Command on Religious Accommodations
Status: Approved

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the Chaplain School foreign disclosure authority. This course is releasable to students from all requesting foreign countries without restrictions.

Conditions: The staff is conducting combat or preparing to conduct combat operations or is operating in a normal peacetime environment at a normal state of readiness. A commander or a Soldier requests for religious accommodation. This task should not be trained in MOPP 4.

Standards: Determined religious requirements of the soldier (s), advised both commanders and soldiers of actions IAW AR 600-20 and DODI 1300.17.

Special Conditions: None

Safety Risk: Low

MOPP 4: Never

Task Statements

Cue: None

DANGER

None

WARNING

None

CAUTION

None

Remarks: None

Notes: None

Performance Steps

1. Review Religious Needs Accommodation policies in AR 600-20, Army Command Policies and Department of Defense Instruction (DODI) 1300.17, 10 FEB 2009, Incorporating Change 1, Effective 22 JAN 2014. (
http://www.dtic.mil/whs/directives/corres/pdf/130017p.pdf)

2. Research the religious requirements of the faith group of the requesting Soldier. Possible sources include:

a. "Official" web site of the faith group.

b. U.S. Army Chaplain Center and School Library web site (http://www.usachcs.army.mil/).

3. Interview the requesting Soldier for information and about reasons for the request..

4. Advise commander of specific religious requirements of the Soldier.

5. Research the nature and scope of accommodations for religious needs that have been made in the past.

6. Advise the Soldier on the scope of military accommodation policies and procedures for exceptions to policy.

7. Write a memorandum for the unit commander addressing the religious basis and sincerity of the Soldier's request.

(Asterisks indicates a leader performance step.)

Evaluation Guidance: Soldiers should be evaluated based on their ability to perform the tasks in accordance with the performance measures listed in this manual. soldiers who miss any performance measure should be retrained and reevaluated.

Evaluation Preparation:

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Reviewed Religious Needs Accommodation policy in AR 600-20 and DODI 1300.17.			
2. Researched the religious requirements of the faith group of the requesting soldiers.			
3. Interviewed the requesting soldier for information about reasons for the request.			
4. Researched the nature and scope of accommodations for religious needs that have been made in the past.			
5. Advised commander of specific religious requirements of the soldier.			
6. Advised the soldier on the scope of military accommodation policies and procedures for exceptions to policy.			
7. Wrote a memorandum for the unit commander addressing the religious basis and a sincerity of the soldier's request.			

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	AR 165-1	Army Chaplain Corps Activities	Yes	No
	AR 600-20	Army Command Policy	Yes	No
	DA PAM 165-3	Chaplain Training Strategy	No	No
	FM 1-05	Religious Support	Yes	No
	JP 1-05	Religious Affairs in Joint Operations	Yes	No

TADSS : None

Equipment Items (LIN): None

Materiel Items (NSN) :

Step ID	NSN	LIN	Title	Qty
No materiel items specified				

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. Environmental protection is a continual process. Always be alert to ways to protect our environment and reduce waste.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. Everyone is responsible for safety. A thorough risk assessment must be completed prior to every mission or operation.

Prerequisite Individual Tasks : None

Supporting Individual Tasks :

Task Number	Title	Proponent	Status
805D-56A-6203	Advise Command Personnel on Moral, Ethical, Religious or Morale Issues	805D - Chaplain (Individual)	Approved

Supported Individual Tasks : None

Supported Collective Tasks :

Task Number	Title	Proponent	Status
08-1-0248(Step: 4.)	Provide Comprehensive Religious Support to Patients and Unit Members	08 - Medical (Collective)	Superseded
19-6-3515	Conduct Religious Support for Internment and Resettlement	19 - Military Police (Collective)	Approved
08-1-0248	Provide Comprehensive Religious Support to Patients and Unit Members	08 - Medical (Collective)	Superseded
16-TM-1006	Conduct Religious Support During Detainee Operations	16 - Chaplain (Collective)	Analysis
16-TM-1003	Perform Religious Administrative Support	16 - Chaplain (Collective)	Analysis
63-BDE-4021(Step: 4.)	Provide Internal Sustainment (Brigade)	63 - Multifunctional Logistics (Collective)	Approved
08-1-0248	Provide Comprehensive Religious Support to Patients and Unit Members	08 - Medical (Collective)	Superseded
16-5-3002	Perform Religious Administrative Support	16 - Chaplain (Collective)	Approved

ICTL Data :

ICTL Title	Personnel Type	MOS Data
Chaplain Basic Officer Leader Course	Officer	AOC: 56A, Rank: CPT, Duty Pos: VAH
AOC 56A, Chaplain	Officer	AOC: 56A